



The Knowledge Community
for Global Business & IT Services

Outsourcing • Smart Governance • Disruptive Technologies

A Tour of Robotistan

Outsourcing's Cheapest Destination

25 April 2013



The Knowledge Community
for Global Business & IT Services

Outsourcing • Smart Governance • Disruptive Technologies

The Panelists



Phil Fersht
Founder & CEO
HfS Research



Jim Slaby
Research Director
HfS Research



Wayne Butterfield
Business Owner – Back
Office
Telefónica UK Limited



James Hall
Managing Director
GenFour Limited



Dave Moss
CTO and Co-Founder
Blue Prism



Pat Geary
Chief Marketing Officer
Blue Prism



The Knowledge Community
for Global Business & IT Services

Outsourcing • Smart Governance • Disruptive Technologies

Agenda

- Definition of Robotic Automation (RA)
- Business processes best suited to RA
- How RA enables business process analysts to do software development
- RA demo
- Enterprise end-user case study: Telefónica
- BPO services provider case study: GenFour
- How RA can help BPO providers win new business and improve retention
- How RA shifts BPO providers' focus from labor arbitrage to innovation
- Audience Q & A

We're not talking about these kinds of robots...



Or even this kind, but rather...



Robotic Automation (RA)

- **Inexpensive, tireless, reliable software agents running on virtual machine or hosted environments** as an alternative to traditional IT-based development of custom applications or modifications to existing enterprise applications OR the use of offshore labor to manually perform the same functions
- **Developed by business process analysts and modelers residing in the business unit**, not software engineers in IT, using a sophisticated development environment and toolkit
- **The resulting software “robots” cost less than \$15K/year**, yet do the work of an \$80K onshore FTE or \$30K offshore FTE
- See HfS Research report “Robotic Automation Emerges as a Threat to Traditional Low-Cost Outsourcing”: <http://www.hfsresearch.com/Robotic-Automation-as-Threat-to-Traditional-Low-Cost-Outsourcing>

The
Economist

Business processes best suited to RA

- Highly rules-driven
- Important and urgent for the business unit to address, but not an IT development priority
- Problematic to send offshore, e.g., for compliance or political reasons
- Based on a process that accesses multiple systems
- Easily decomposed into a logical flow
- Limited need for human analysis, judgment, perception, interpretation
- Limited need for exception handling
- Known costs of doing the same work manually
- High transaction volumes (in most cases)

How RA enables business process analysts to do software development

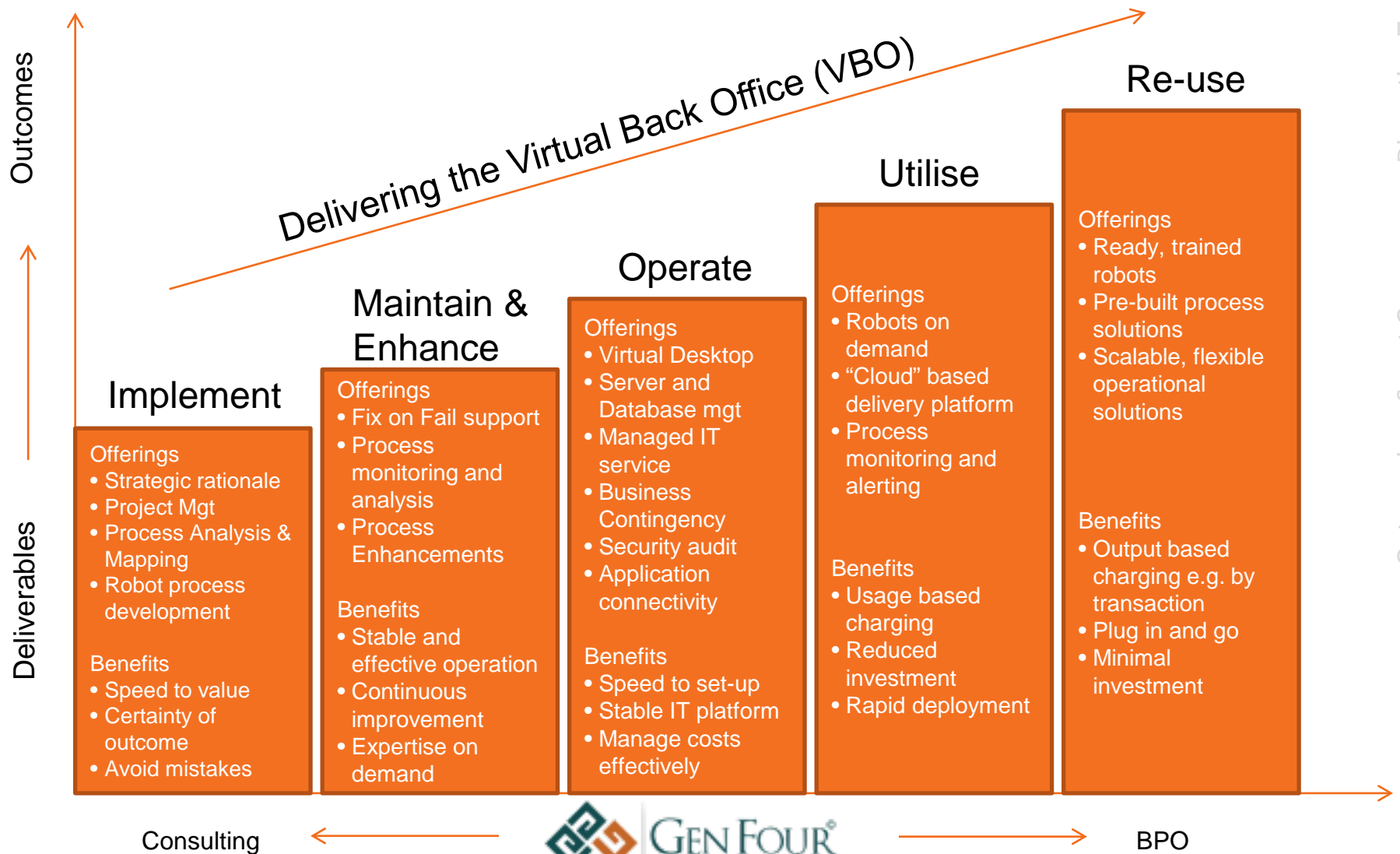
- Build application model
 - Map onscreen input and output elements
- Populate model with flowchart of business objects
 - Create triggers for action: retrieve / update / validate data, handle exceptions
- Map business objects to external data sources to create finished “robot”
 - Create connections with web services, databases, messaging, workflow systems
- Control execution of the robot
 - Run as a Web service, scheduled task in a VM, or sub-process of enterprise app (BPM, workflow, or messaging system)
- Run the robot in a test environment
 - Optimize for speed and proper exception handling
- Run the robot live
 - Continue to analyze, optimize under real-world conditions
 - e.g., VM processing load, variable network latency

Demonstration of Blue Prism environment / tools

When does Telefónica UK choose to use Robotic Automation?

- SIM swaps: customer experience
 - Turnaround cut from 24 hours to one hour
 - Pre-activated SIMs now sent to customers
 - Total headcount reduced by 14 FTE
- Recent smartphone launch: speed to market
 - 8 weeks from announcement to going live
 - Very resource-heavy due to multiple systems being used
 - Short time span between order placement and delivery window
- Moving across to 4G: high volumes / short time period
 - Short timescales to launch
 - Unknown volumes but expected to peak early on
 - No SOA capability for 50% of existing process

Virtual Back Office services provider: GenFour



VBO services provider case studies: GenFour

UK Roadside Assistance Co.

- Implement, maintain and enhance solution
- Target processes: 12 back-office processes
 - 4 existing processes; 8 future processes in new customer management system
- Planned development time: 10 months
 - First process live 2 months after programme inception
 - Second process live 4 weeks later
 - VM environment live after 3 months
- Business case: 2 human FTEs required for first process
 - 1 Virtual Machine does the same work
 - Process accuracy increased from 50% to 80% (straight through with no errors)

UK BPO Market Leader

- Multi-client reusable process solution
- Target process: application, vetting, and approval for insurance benefit
- Total development time: 5 months
 - 4 months training, 3 weeks process modeling and development, 2 weeks QA
 - New processes now take 2 months on average to automate
- Initial objective: find a simple, easily-automated process with clear cost advantages over human labor
- Business case: human FTEs need 12 minutes to complete the process
 - Robots do it in 4, including 45 secs idle time
 - Net: 300% increase in transaction volume at 10% of FTE cost, ROI in 6 months

How RA can help BPO providers win new business and improve retention

- Deliver innovative services that mix human and robotic FTEs
- Make BPO contracts stickier
 - Keep any robots you have developed
 - Client taking back its human FTEs without robots becomes much costlier
- Reuse those highly modular robot components
 - Resell your work to other clients with similar platforms, processes
- Address buyer compliance and security risk concerns more effectively
 - Use extensive auditing and recording features of robots
- Exploit potential for capacity scaling
 - Use robots to manage groups of robots

How RA shifts BPO providers' focus from labor arbitrage to innovation

- Help clients optimize mix of human FTEs (onshore & offshore) and robots
- Provide strategy consulting, business process analysis and modeling, implementation and support services
- Take knowledge capital developed for one customer, resell it to others
 - Accrete libraries of reusable process components
 - Build entire practices built around RA for specific back-office platforms, horizontal applications, vertical industries
- Package RA with related services
 - Cloud services to host robots, RA development and support, managed exit services from offshore providers
- Use RA to optimize use of expensive human FTEs
 - Reduce churn by giving dull work to robots, more rewarding work to humans
- Quit the labor arbitrage “race to the bottom” now
 - No country undercuts the pricing of Robotistan!

Audience Q&A

- **Phil Fersht, HfS Research**
 - phil.fersht@hfsresearch.com
- **Jim Slaby, HfS Research**
 - james.slaby@hfsresearch.com
 - Twitter: @jrslaby
- **Dave Moss, Blue Prism**
 - david.moss@blueprism.com
- **Pat Geary, Blue Prism**
 - pat.geary@blueprism.com
- **Wayne Butterfield, Telefónica UK**
 - <http://www.linkedin.com/profile/view?id=123786045>
- **James Hall, GenFour**
 - <http://www.linkedin.com/profile/view?id=835586>